

Board Meeting Minutes

November 18, 2020

Call to order

- Called to order the regular meeting of the CSC Board of Directors at 6:00 p.m. on Wednesday, November 18, 2020 via Zoom.

Attendance

- Board: Alan Moy, Betsy Fry, Justin McFarland, Sarah Beamer, Matt Cackowski
- Board Not Present: Chris Guzek, Chloe Edwards
- Staff: Dan Bales, Fro Adu, and Cindy Grotz

Meeting Minutes

- The agenda for this meeting and the minutes of the June 2020 Board Meeting, written by Cindy Grotz, were approved.

Internal Issue

- Executive Session regarding a parent/player complaint and the corresponding communication.

Report on Fall 2020 Seasons

- Dan reported that things went really well on the Rec side for the Fall 2020 season.
 - We were able to adapt and adjust field size for teams that were smaller than others after players dropped out for the season due to COVID.
 - We were proactive and scheduled games on weeknights for the U14 and U19 teams to ensure all teams had 7 games for the season despite weather cancellations.
 - Cindy was present for every Rec game day and provided support and sold spirit wear.
- On the Travel side, our teams saw more positive results from a competitive perspective, and training sessions were organized and showed consistent improvement across teams. Technical Staff evaluated Sessions and games. This season we played in CCL West rather than CCL North, to limit our exposure to COVID in northern VA. The results of this change were great in the competition side, but not as good on the administrative side.
 - Overall, our travel teams are making positive strides in player development.

Winter Action Items

- Dan is creating a report on how many hours Culpeper youth missed on the fields this fall to present to Parks and Rec and the County Board of Supervisors, demonstrating the need for a plan in place for uninterrupted future play due to weather. The lack of drainage on the soccer fields at the complex is becoming a significant challenge.
- Alan agreed and said it is time to rally and get everyone involved.
- The consensus was that this fall was worse than ever before with many consecutive cancellations even on sunny days. Conditions seem to be getting worse every year and the “patches” that Parks and Rec are appreciated but not a long-term solution. This requires a collaborative plan moving forward.

- Winter travel team training was set for Liberty High School on their turf field; however, with the new restrictions due to increases in COVID cases, the superintendent will have to decide whether outside groups will be allowed to use the fields this winter.
- Many clubs have just cancelled winter indoor futsal due to new restrictions so it looks like we made a good decision not to plan on indoor futsal at this point.
 - Austin, the principal of Epiphany, is open to letting us use the gym there but it would be a burden on our coaches and staff to try to police the numbers and the mask wearing for spectators.
 - We will keep travel practices outdoors after the holiday break and will revisit the idea of potential indoor practices at Epiphany in January.

Cash Forecast:

- Executive Session
- Accounts and forecast show club to be stable and managing the financial challenges of COVID-19 appropriately by careful budgeting and use of grants.

New U12 Girls Travel Team:

- Dan shared that 22 players tried out for the new U12 girls travel team. Jessica Baker and Michelle Bochette will coach this team and invitations will go out this week.

Additional Field Space for Spring:

- Dan shared that he has spoken to the groundskeeper at Epiphany who reported that it would take only a small investment of \$600 to aerate and overseed the field now so that they would be in better shape for the spring.
- The field would need this treatment again in the spring, but with this investment, we could then line this field and use it as a back up for middle school and high school Rec games or travel games in the spring. There are currently U12 and full size goals there.
- This treatment would be applied to the top field only and would result in more rye/fescue and fewer weeds there.

New Travel Uniforms

- Dan is working on new Travel uniforms for 2021-2023. Precision Orthopedics Group is a new collaborative group with Fauquier Health and they may sponsor the travel practice jerseys.

Pre-Academy Spring Training Schedule

- Dan and Fro reported that this spring they will be adding Friday practices every week in addition to the Wednesday practices for the Pre-Academy.
- Prices may rise to reflect this added benefit; however, registration was opened when Rec registration opened and there are 14 players registered already at the \$75 price.
- Fro reported that Andrew, Christian, Dennis and Jason did a great job running their Pre-Academy groups. The coaches were really motivated and there was no negative feedback. There were 35 registered players this past season.

Travel Coach Feedback

- Fro will get feedback to the travel coaches in the next few weeks. He was able to watch each travel coach this fall and Gordon Miller, the Technical Director of VSA, also watched some practices and provided feedback.
- This was a good collaboration for our staff to talk to Gordon and he had good things to say about our positive environment and the comfort level of the coaches and the support provided by Dan and Fro.

Soccer Model

- Dan reported that more developed clubs have soccer models, which represent a blueprint for kids who are super passionate about soccer and would provide a plan for how to grow the quality of the game in our community.
- Dan and Fro will work on developing such a model for our club this winter.

Christmas Parade:

- The Board discussed this year's Christmas Parade hosted by the Sheriff's Department but voted unanimously that we should not participate this year due to the pandemic.

New Board Elections:

- Justin, Betsy, Alan, Sarah and Matt are willing to serve another two-year term. A vote was taken and all members were unanimously reelected.

At 7:15 pm, with all agenda items having been addressed, Justin McFarland moved that we adjourn the meeting. Betsy Fry seconded this and the meeting concluded.